



Aydan Do Hoang Anh

Consultant



Aydan is a Consultant at iOpener Institute. He's also a certified coach, facilitator, trainer, and career counselor. He has trained and coached over 2,000 leaders and learners across Asia and holds a Master's Degree from the Netherlands and a Bachelor's from the US. The global exposure have deepened his appreciation for diversity, which translates into engaging, client-centered workshops and coaching.

As former Head of Learning for Suntory Pepsico Vietnam, and Talent & Organization Consultant for Abbott, Aydan has orchestrated leadership development for VPs and directors, and effective development solutions across functions, from corporates to frontline sales and manufacturing plants.

Aydan now focuses on strengths-based development facilitation for leadership & teams, and executive coaching. His style is a blend of warmth, insight, and precision. He creates a space where leaders feel truly seen and acknowledged, while challenged for growth and move forward with clarity and confidence. Many say the impact lasts long after sessions, like being handed an inner compass for future growth.

His vision is to help build a stronger and purposeful Vietnam through inner strengths and leaders development.

Business Sectors: FMCG, Financial Services, Pharmaceutical, Ecommerce, Media & Entertainment, Gaming, Retail, Energy

Levels: All levels up to and including Executive Leadership



“With Aydan, I stopped trying to look like a leader and started feeling like one. His coaching helped me navigate messy emotions, tricky career crossroads, and inner contradictions – with compassion, clarity, and a quiet confidence I carry forward.”

Regional Head of Employer Branding & HRBP, Global Energy Technology Company

Accreditations:

- ICF Professional Certified Coach (PCC)
- Gallup-Certified Strengths Coach
- Genos Emotional Intelligence Practitioner
- Korn Ferry Leadership Potential Assessor
- Certified Job & Career Development Coach (JCDC)
- Certified Productive Conversation Facilitator

Psychometric instruments:

- Gallup CliftonStrengths
- KFALP

Degree:

- Master of Science in People, Organisations & Change, Rotterdam School of Management, Erasmus University (Netherlands)
- Bachelor of Finance & Accounting, Truman State University (USA)
- SHRM-CP
- ICF Accredited Coach Training Level 1 & 2
- Career Counselor Certificate
- Action Learning Practitioner
- Executive Coaching Acceleration Program (ECAP)
- Coaching Manager Program
- Non-Violent Communication Practitioner

