



## About Ainger Scanlon

Ainger Scanlon is an executive educator, leadership coach and organisational development practitioner specialising in executive training, leadership capability and coaching. His work focuses on helping practising and aspirant leaders and managers build the insight, confidence and practical skills required to lead effectively in complex, high-pressure environments. To do this, he draws on experience in senior leadership roles in Marketing, Operations, Consultancy and HR, and postgraduate studies in Psychology, learning and Consulting.

Drawing on evidence from psychology, adult learning theory and organisational behaviour, Ainger designs and delivers training and education programmes that are engaging, reflective and highly practical. His approach combines rigorous thinking with real-world application, enabling leaders to translate insight into sustained behavioural change and improved performance.

Ainger has recently worked with across a range of sectors, including healthcare, insurance, energy, consulting and infrastructure, supporting them through periods of transition, strategic change and increasing organisational complexity. His coaching style is highly flexible and practical, creating a psychologically safe space for leaders to reflect, challenge assumptions and clarify their leadership impact. He is particularly interested in leadership effectiveness, executive decision-making, negotiation and the development of emotionally intelligent leadership cultures. Whether working one-to-one or with executive cohorts, Ainger is known for his calm, thoughtful style and his ability to connect evidence-based insight with the realities of leadership at the top of organisations.

### Examples of your work:

- Designed and delivered a six-month executive leadership programme for a GCC public sector organisation, supporting senior leaders through strategic change, cross-sector collaboration and decision-making under pressure.
- Provided one-to-one executive coaching for C-suite and director-level leaders in a regional infrastructure and energy organisation, focused on role transition, leadership presence and strategic influence.
- Led the design of an executive capability framework for a multinational education group, aligning leadership behaviours with organisational strategy, culture and performance outcomes

### Accreditations

- Association of Business Psychology
- Chartered CIPD
- Facet 5 practitioner



## What clients say about you

Any direct quotes from clients about your work if available; can also be added later

“a special thanks to Ainger Scanlon for such an engaging and practical delivery!”