About Anglie Johns

Anglie (Ang) is an impactful People Director and Executive Coach specialising in authenticity, culture and leadership. She has over 20 years' experience in industry, spanning the commercial and operational sides of business as well as HR, most recently as People Director for a PE-backed organisation. Her career includes work with organisations such as Waitrose, John Lewis, Atkins Réalis, On-Running, Nomad Foods and Third Space, first as a leader herself and then as the person leaders call when things get hard.

Ang works with individuals, organisations and business schools to transform leaders and build high-performance cultures that people want to work in. She partners with leaders at every level of seniority who want to hone their authentic leadership, build emotional intelligence, communicate with confidence, develop executive presence and navigate change, including AI transformation. As a Cultural Intelligence practitioner, she helps organisations tackle their cultural challenges, from multi-generational teams and fast-growing businesses with cross-functional tensions to global teams communicating across nationalities and cultures that have turned toxic. Her own upbringing between cultures gives her a rare ability to see what isn't being said in a room.

Ang supports senior leaders to identify what is holding them back, then works with them to elevate their performance, achieve their goals and transform their careers, their lives and their organisations. Her approach is compassionate, impactful and, when required, direct. Clients describe her as warm, honest and impossible to slide anything past, someone who gets to the heart of what matters and leaves them feeling capable rather than criticised

Accreditations

- **BSc in Management Science** from UMIST (now University of Manchester Business School)
- **Post Graduate Certificate in Coaching** from Henley Business School
- **Cultural Intelligence Practitioner** from the Cultural Intelligence Center.

Testimonials

“Anglie you have been a force of such positive impact. Mat cover, personal coach and cultural intelligence expert all rolled into one inspiring person. Uncommon talent.”

CEO – Club and fitness lifestyle brand

“I’m grateful for working with Anglie, who seamlessly moves between being a consultant, coach and confidente to adapt to what you need when you need it. Anglie’s natural strength is her blend of sharp commercial awareness and compassionate HR knowledge. Her ability to ‘say what she sees’ in a way that

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doesn't leave others feeling bruised is something that I will always remember. Anglie's gift to us was the way that she enabled my SLT and me to step back and create some space to really think."

Managing Director – Leading office supplies organisation

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